

Management REPORT

July 22, 1954

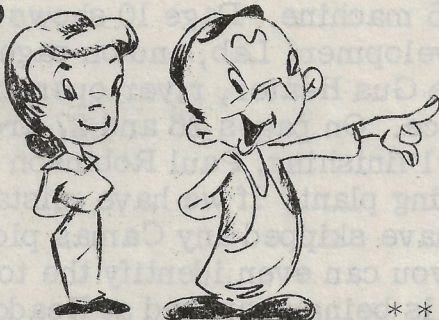
No. 80

SINCE MANY VISITORS, mostly tourists, are coming to the mill these days (156 last week) a 1:00 o'clock tour is being added to the schedule. This will not replace the 2:00 o'clock tour but will be more convenient for those who wish to make the mill trip immediately after lunch. The 10 o'clock trip will continue to be scheduled as usual.

OUR VISITORS' FOLDER has been brought up-to-date and reprinted. A copy of the new issue is given with a HISTORY OF CAMAS booklet, PAPER - ITS STORY, and GROWING PAPER ON TREE FARMS to each visitor. The visitors' folder gives a brief description of our operations illustrated by a picture of employees coming out of the main mill entrance, Clyde McCandlish at a bleach plant washer, "Cub" Francis at No. 15 machine, and Cecil Coburn and James Peirano on the river. These folders have a glued edge and are ready for addressing. They are for the use of our own people as well as visitors. If you wish any for mailing, you may pick up a supply at the clockroom.

A PARTIAL REPORT of bond sales at other divisions has been received by Jack Robertson who headed up our own bond sales campaign.

LOOKS
LIKE WE DID
ALL RIGHT
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Merchandising employees - - - - -	87%
Chipping plant - Everett - - - - -	85%
Camas - - - - -	79%
Port Townsend - - - - -	77%
Central Research - - - - -	48%
San Leandro, Converting Plant - - - - -	42%
Portland office - - - - -	35%
Average for all divisions - - - - -	48.5%

PAPER PRODUCTION for the week was very good with a total output of 5,125 tons. Average daily production was 746.7 tons. Three machines, Nos. 1, 2, and 4, achieved efficiencies of 95% or better.

SULFITE MILL production, 1,992 tons. KRAFT BLEACH PLANT: 1,063 tons. KRAFT MILL: 3,288 tons. BAG FACTORY: Produced 21,364 bales; shipped 26,210 bales. CONVERTING PLANT: Produced 22,402 cases; shipped 18,052 cases. NAPKIN DEPARTMENT: Produced 12,049 cases; shipped 12,449 cases. WAX LUNCH ROLL: Produced 2,638 cases; shipped 2,400 cases.

CREDIT for progressively good safety records goes to the OFFICE this week for 1700 days without a lost-time accident; also to the SULFITE MILL for 1100 safe working days.

THE PICNIC for the 25-year club will be held on Thursday, August 5. O. T. Defieux, president, announces that committees are being organized to send out invitations and plan details. All employees who have 25 years or more of service or whose 25 year pins are due before Nov. 1, 1954 will be included, as well as retired associates who hold 25-year pins or higher.

You Are Invited to Obtain Extra Copies of this Report from Your Supervisor to Share with Your Family and Friends.

OPPORTUNITIES FOR MEN to enter sales and office departments of the Corporation occur from time to time. It is company policy to give preference to present employees whenever possible. If you are in your 20's or early 30's, are interested in sales or office work, and are willing to move when required, please phone Dick Lawton (dial 2061) and arrange to have a preliminary chat about the prospects for you.

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KEYMEN REELECTED FRANK LEHN as president and E. R. Aslin as secretary-treasurer at their annual meeting Friday. The office of vice president was established and Del Bush elected. At the picnic later, 20 men who were promoted to keymen during the year were initiated. These included Lloyd Vahsholtz, bag factory; Percy Shoemaker, Dale Hoffman, James Vail, converting plant; George Betts, No. 1 finishing; Alex Kershinar, kraft mill; C. E. Timmons, Harlan Muncey, Bob Barnard, Franklin Ackerman, Nick Mueller, maintenance; Jim Kielpinski, napkin; E. C. Irvine, order and office; Lewis Chilcote, printing; Howard Dobson, river operations; Al Keebler, shipping; E. E. Hoffman, steam plant; J. J. Barratt, technical department. Hal Seeds, training department, and Sam Purdy, time office, were special initiates. 15 others, promoted since last year's annual meeting, were not present for the occasion.

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COPIES OF THE CORPORATION'S ANNUAL REPORT for the fiscal year ending April 30 have been distributed to the various departments. If you wish a copy you can get it at your supervisor's office. The annual statement reports sales, earnings, taxes, dividends, research, marketing, employee benefits, and other matters in a review of the year.

Especially interesting to us at Camas are the pictures showing some of our operations and people. Inside the front cover is a picture of Howard Dobson and the grapple hooks on river operations. Page six shows Ronald Craig at the woodmill and Kenny Weidman at a digester. On page nine is Howard Ells at #15 machine. Page 10 shows Bernard Zoll at #15 reel. Page 12 gives us Henry Captein, Development Lab, and on page 15 is Jan Bais of Central Research. Also on pages 14 and 15 are Gus Heater, river operations, John Pelz, tramway, and Millicent Kirkpatrick, training office. On pages 26 and 27 are Richard Iretton, #15 shipping, Dale Seavert and Ira Stevens, #1 finishing, Paul Robinson and Willis Waddle, #2 finishing, and Delia Chevron, converting plant. If we have mistaken any of these people (some of the figures are small) or have skipped any Camas pictures, we shall appreciate your letting us know. Maybe some of you can even identify the top picture on page 8! A Management Digest summary of the report is being prepared at Headquarters and will be mailed from here to employees' homes as soon as the shipment reaches us.

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TOTAL MEMBERSHIP in the Crown Camas Federal Credit Union has reached a new high of 1,875 CZ employees, according to the half-year statement issued this week by L. R. Hickey, secretary-treasurer. Total assets are highest on record, \$741,500, and the amount of \$601,000 now outstanding in loans is also a new high. Members borrowed over \$85,000 in June alone, the largest amount lent in any one month since April 1952. Because of the substantial savings which members deposit monthly, Hickey reports an ample balance on hand for the needs of present and prospective members.

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ST. HELENS EMPLOYEES are proud these days because Connie Becker, runner-up in the Miss Oregon contest at Seaside last week, is an employee of their bag factory.

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WORD FROM E. A. PAUL at Headquarters informs us that the engravers' strike is over and service awards including the clocks should be delivered by August 2.

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ON SUNDAY the thermometer registered 80° for our hottest day of the week. Rainfall amounted to .97 in., year-to-date, 29.32 in. Last year's total at this time was 37.20 in. River elevation today is 21.8 ft., compared to last year's 16.1 ft.